

MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS

Mr. Salvador L. Lacson

Mr. Sal Lacson is the Chairman of the Board of Directors and concurrently holds the position of Chief Executive Officer of Lacson and Lacson Insurance Brokers, Inc. (“LLIBI”). As one of the incorporators, Mr. Lacson has spent the last 50 years in these key roles in LLIBI. He has been spearheading the company’s strategies in keeping LLIBI’s strong presence in the insurance industry as one of the top independent brokers. He is a well-respected and known figure in the Philippine insurance industry. He has been representing LLIBI in the annual Worldwide Broker Network conferences, most recently in October 2022.

He graduated with Honors when he obtained his degree in B.S. Behavioral Sciences at Ateneo de Manila University.

In 2025, as part of LLIBI’s continuing education program on corporate governance, he attended the online session for *Corporate Governance Orientation Program* conducted by the Institute of Corporate Directors (ICD).

Mr. Nicolas Benigno Y. Lacson

Mr. Nico Lacson is the Chief Operating Officer and maintains his directorship in the company for the last 15 years. He concurrently holds other key roles in the company leading the compliance functions, business development and marketing, and operations of the company, alongside strengthening partnerships with stakeholders. Prior to joining LLIBI, he held the position of Vice President - Consumer Credit and Risk at Hong Kong Shanghai Banking Corporation for five years. He has been representing LLIBI in the annual Worldwide Broker Network conferences. He is currently the President of the Association of Insurance Brokers of the Philippines (AIBP).

He graduated Magna Cum Laude when he earned his degree in AB Humanities from the Ateneo de Manila University.

In 2025, as part of LLIBI’s continuing education program on recent regulatory changes within the industry, he attended the *Corporate Governance Orientation Program* by the Institute of Corporate

Directors (ICD), *Data-Driven Fraud Prevention & AML Best Practices* online by the ICD, and *Role-Based Training on Data Protection for Front-Line Services & Back-End Operations* by the Center for Global Best Practices (CGBP).

Ms. Lilibeth Y. Lacson

Ms. Beth Lacson holds the position of Executive Vice President (EVP) and heads the Claims Processing Team while concurrently serving as a Director of LLIBI for 43 years. As EVP, she is responsible for the operational efficiency in the processing of medical claims of LLIBI members.

She earned her degree in Mass Communication from Maryknoll College.

In 2025, she attended online training sessions on *Corporate Governance: Advanced Topics I* by the Ateneo Graduate School of Business Center for Continuing Education (AGSB-CCE) and *Awareness Training and Updates on AMLA* conducted by the Center for Global Best Practices (CGBP) as part of LLIBI's continuing education program on corporate governance and recent regulatory changes within the industry.

Mr. Salvador Ignacio Y. Lacson

Mr. Sacho Lacson is a Non-Executive Director of LLIBI. He held the position of Vice President-Business Development for 11 years from 2009 to 2019 extensively growing both the life/health and non-life insurance business portfolio of the Company. He has represented LLIBI in the annual Worldwide Broker Network conferences. A licensed real estate broker since 2014, he is currently affiliated with RE/MAX Philippines (RE/MAX Unlimited, also known as 8 Infinity Realty Development, Inc.) and RE/MAX Global. Prior to joining LLIBI, he was an in-house agent for Ayala Land Premier/Ayala Land Sales, Inc., which is the high-end luxury brand of Ayala Land Inc.

He earned his degree in AB Communication from Ateneo de Manila University.

In 2025, he attended online training sessions on *Corporate Governance Orientation Program* and *Data-Driven Fraud Prevention & AML Best Practices* both conducted by the Institute of Corporate Directors (ICD).

Agustin Leandro Y. Lacson

Mr. Augustin Lacson is a Director of LLIBI. He is concurrently the Chief Executive Officer of Decouverte Corporation and an assistant to the President of San Carlos Biopower Inc.

He earned his degree in Humanities at the University of Asia and the Pacific and took Mandarin Language Studies at Beijing Language and Culture University.

In 2025, as a newly designated director of LLIBI, he attended online training sessions on *Corporate Governance Orientation Program* and *Data-Driven Fraud Prevention & AML Best Practices* both conducted by the Institute of Corporate Directors (ICD).

Atty. Jose Mario C. Buñag

Atty. Jojo Buñag is an Independent Director of LLIBI. His corporate practice includes joint ventures law, foreign investments law, and taxation law. Atty. Buñag is the Managing Partner of Buñag Law Office. His expertise in said areas is apparent in the previous public and private positions he held: Commissioner of Internal Revenue (Bureau of Internal Revenue of the Philippines), where he served as Deputy Commission for two years; Partner at Roco & Buñag Law Office; Director of Tax Management Association of the Philippines (TMAP); President of TMAP; Partner at Angara Abello Concepcion Regala & Cruz Law Offices (ACCRALAW); and Chairman of the Board of Directors of Malayan Savings Bank.

He graduated Cum Laude and Valedictorian when he earned his law degree from the Ateneo de Manila University. He is also conferred as Fellow of the New York University School of Law where he completed his Master of Comparative Jurisprudence (MCJ).

In 2025, he attended an online training *Corporate Governance: Advanced Topics* by the Ateneo Graduate School of Business Center for Continuing Education (AGSB-CCE).

Dr. Brian Michael I. Cabral

Dr. Brian Cabral is an Independent Director of LLIBI. He is also Senior Vice President and Head of Medical Practice Group and a Medical Director at St. Luke's Medical Center Global City. He was formerly Assistant Medical Director and Head of the Center for Renal Diseases of the same hospital.

He finished his Bachelor of Science in Biology at the University of the Philippines Diliman and earned his degree of Doctor of Medicine from the University of the Philippines College of Medicine. He completed his residency in Internal Medicine at Cleveland Clinic Akron General in Ohio. He completed

his fellowship in Nephrology and Hypertension as well as fellowship in Transplant Nephrology at Northwestern University in Illinois. He also completed his Masters in Medical Management at Carnegie Mellon University in Pennsylvania.

Notably, he received the Balik Scientist Program Award from the Department of Science and Technology. He is also a member of the Review Board for the International Nephrology and Urology Journal.

In 2025, he attended an online corporate governance training session from the Bankers Institute of the Philippines (BAIPHIL) entitled *Business Continuity: Strengthening Your Fundamentals to a Robust or Resiliency Level*.

Atty. Gay Christine C. Cortes-Lopez, CPA

Atty. Gay Cortes-Lopez is the Corporate Secretary of LLIBI. She was first appointed as such in July 2021 and was re-appointed in December 2022. She is a Solo Tax Practitioner at the Cortes-Lopez Law Office and concurrently serves as a Director, Corporate Secretary, and Assistant Corporate Secretary of other companies. Her private practice includes Sycip Gorres Velayo and Co. (SGV), Hongkong Shanghai Banking Corporation, as well as KPMG Manabat San Agustin. Her public posts in the Bureau of Internal Revenue were from 2009-2010 and 2022.

She graduated Cum Laude when she earned a degree in B.S. Accountancy from the University of San Carlos, Cebu City, and earned her law degree from the Ateneo de Davao University. She recently obtained her Master of Laws from the University of Santo Tomas where she graduated Cum Laude.

In 2025, she attended an online training on *Best Practices in Corporate Housekeeping and Awareness Training and Updates on AMLA* both conducted by Center for Global Best Practices (CGBP).